



February 2009 Newsletter

With the current economic conditions, many employers and employees have a heightened sense of job insecurity. With that said, business must continue to perform and meet and exceed customer expectations. When management is prepared to consider using part-time workers, not just as interim fix, but as a regular employment method it can be a powerful answer to their human resource needs.

In addition, they will have access to skilled, experienced and reliable workers that are presently under-employed or not even seeking jobs, such as moms who have left the labor market due to the demands of raising children (this is a highly valuable and under-used segment of the potential labor pool), other adults looking after aging or disabled family, or retirees.

Moreover, there have been many studies on productivity in the workplace comparing Full-Time versus Part-Time employees. Conventional employment practices of using full-time staff illustrated significant "idle" time which reduces productivity. The use of part-time staff has allowed managers to correct this situation by reducing the amount of idle labor, thus reducing operating cost.

I would encourage each employer to consider the use of skilled part-time workers within their companies. If you are interested in seeing studies on how greater flexibility reduces idle labor capacity please feel free to call or e-mail me. I am happy to send you information to share with your management team.

Thank you for your continued support of Part-Time Pros!

*Carey*